

Appendix 2

**Multi Agency Modern Slavery Charter
2019 - 201
& Implementation Plan**

West Lindsey District Council is committed to protecting individuals from modern slavery and to identifying and preventing serious crimes being committed in perpetrating this abuse. **West Lindsey District Council** recognises that modern slavery encompasses slavery, human trafficking, forced labour and domestic servitude. Traffickers and slave masters use whatever means they have at their disposal to coerce, deceive and force individuals into a life of abuse, servitude and inhumane treatment.

West Lindsey District Council recognises that the Modern Slavery Act (2015) Schedule 3; section 43, places **West Lindsey District Council** under a duty to co-operate with the Independent Anti-slavery Commissioner. **West Lindsey District Council** will work with the Safer Lincolnshire Partnership and demonstrate commitment by;

	Standard	Current position Red, Amber, Green	Actions to achieve the standard	Timescale	New Position Red, Amber, Green
1.	West Lindsey District Council understands the full breadth of modern slavery and its impact on and cost to services and vulnerable individuals.				
2.	Modern Slavery material is displayed by West Lindsey District Council in different languages relevant to local communities and is also available in alternative formats such as large print upon request.				
3.	Information about modern slavery is included on West Lindsey District Council website(s) with links to				

	the national modern slavery helpline and salvation army available to the public.				
4.	West Lindsey District Council has an effective modern slavery policy or procedure in place detailing how West Lindsey District Council will respond to disclosures or suspicion of modern slavery. This includes the process for notifying Lincolnshire Police & onward action as per Lincolnshire multi-agency modern slavery process.				
5.	West Lindsey District Council have identified staff who require training in awareness, identification and action to be taken related to disclosures or suspicion of modern slavery. That this training includes the information detailed in standard 4 & 6.				
6.	West Lindsey District Council have a process for recording & highlighting all disclosures or suspicions of modern slavery including victims and perpetrator information.				
7.	West Lindsey District Council have a process for escalating concerns related to modern slavery where appropriate action is believed not to have occurred to protect an individual.				
8.	West Lindsey District Council will attend and contribute to Safer Lincolnshire Partnership priority group or other safeguarding modern slavery forum as requested.				
9.	<i>Requires something about employment standards to prevent MS.</i>				

Red = Very little or no progress made towards meeting this standard

Amber = Some progress made towards meeting this standard

Green = Standard met

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